



**2018 CAMP BUCK TOMS  
 STAFF APPLICATION**  
*The Great Smoky Mountain Council*  
**Summer camping program**  
**DATES: May 26 through July 7, 2018**  
**Possible extra July 8-11, 2018**

The Great Smoky Mountain Council has a great opportunity each year to provide Scouts and Scouters who attend our camp with a great experience. We are looking for a few dedicated individuals to serve Scouting by being members of the Camp Buck Toms summer camp staff. The requirements are stiff and the jobs are demanding; but the experience is exhilarating and rewarding. You'll have fun, earn a competitive wage, gain valuable experience, and make friends and memories that will last a lifetime.

**GENERAL REQUIREMENTS: All Staff applicants must complete and submit an application. (Both New and Returning)**

**A STAFF MEMBER MUST:**

- 1. Be a registered member of the Boy Scouts of America.**
- 2. AGE –** The minimum age for staff employment is **15 years of age**, but **ages 18 or 21** are required by BSA national standards for some positions. Scouts age 14 may be considered for the Camp Buck Toms "Counselor-in-Training" program, which is for a one-week period (possibly two). All staff members over the age of 18 must complete a council criminal background check.
- 3.** Sign the Code of Conduct for staff members, basically agreeing to live and work by the Scout Oath and Law.
- 4.** Present a professional appearance, The full BSA scout uniform will be worn by camp staff.
- 5.** Have a valid a Social Security Card and Picture ID/Driver's License.
- 6.** Have Scoutmaster Reference form submitted with this application if under the age of 18.
- 7.** Salary is based on position responsibility with consideration given to individual's qualifications and experience.

**APPLICATIONS WILL BE ACCEPTED FOR THE FOLLOWING POSITIONS:**

**CAMP ADMINISTRATION**

*(Must be 21 years of age or older) *Program Director *Business Manager *Shooting Sports Director *Camp Chaplain *Camp Health Officer (certification required) *Aquatics Director *C.O.P.E. Director *Climbing Director *Dining Hall Director *Mountain Man Guide *Trading Post Director *High Adventure Director	# (Must be 18 years of age or older) #Scoutcraft Director #Camp Commissioner #Archery Instructor #Dan Beard First Year Program Director #Nature Director #Handicraft Director #STEM Director #Health & Safety Director #Heritage & Civic Service Director	@ (must be 16 Years of age or older) @Shooting Sports Instructor @STEM Instructor @Aquatics instructor Must be 15 Years of age or older Food Service Staff Camp Clerk Trading Post Clerk
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**PROGRAM INSTRUCTORS IN:**

<b>AQUATICS</b> Canoeing Lifesaving Motor boating Paddle Boarding Small Boat Sailing Swimming Water Sports BSA Lifeguard Mile Swim Kayaking	<b>NATURE</b> Archaeology Bird Study Environmental Science Architecture Architecture Landscape Forestry Reptile & Amphibian Study Weather Animalia Studies Nature Oceanography	<b>SCOUTCRAFT</b> Fishing Geo-Caching Orienteering Pulp & Paper Signs Signals Codes Pioneering Wilderness Survival	<b>HANDICRAFT</b> Art/Sculpture Basketry Moviemaking Leatherwork Photography Metal Work Wood Carving	<b>STEM</b> Chemistry Robotics Radio Electronics Space Exploration Nuclear Science Welding Astronomy Aviation Chess Digital Technology
<b>SHOOTING SPORTS</b> Archery Rifle Shooting Shotgun ShootingHorsemanship	<b>HIGH ADVENTURE</b> COPE ClimbingCOPE / Climbing Mountain Biking Mountain Man TREK	<b>HEALTH &amp; SAFETY</b> First Aid Public Health Emergency Preparedness Fingerprinting Crime Prevention	<b>HERITAGE &amp; CIVIC</b> Citizenship in the World Communications Indian Lore Scouting Heritage	<b>DAN BEARD</b> Tenderfoot Skill Second Class First Class

# STAFF APPLICATION

*An Equal Opportunity Employer*

Applicants are not required to give any information on this form prohibited by Federal, State, or local law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Applicants accepted for employment are on a trial basis with a probationary period. If, in the judgment of the camp management staff, the employee has not adapted to the work assigned, or that information given has been misrepresented, the engagement may be terminated without other reason.

In connection with your application for employment, an investigation may be made requesting information as to character, general reputation, personal characteristics, and mode of living.

All applicants will be required to comply with the "BSA Youth Protection Training" by undergoing and completing a comprehensive course in recognizing and dealing with symptoms of child abuse. Training occurs during staff week, and at other times throughout the year. All adult volunteers must repeat this training every two (2) years.

Name \_\_\_\_\_  
 (Print in full) Last First Middle

T-Shirt Size (circle one) Adult Small Adult Medium Adult Large Adult X-Large Adult XX- Large

Permanent Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Best time to call \_\_\_\_\_

College or other address \_\_\_\_\_ Email Address: \_\_\_\_\_

Home # ( ) \_\_\_\_\_ Business ( ) \_\_\_\_\_ Cell ( ) \_\_\_\_\_

**CAMP PROGRAM AREAS FOR WHICH YOU ARE APPLYING** (refer to front page for job titles): PLEASE LIST (3) THREE DIFFERENT AREAS

First Choice \_\_\_\_\_ teaching what Merit Badge or skill (if any) \_\_\_\_\_

Second Choice \_\_\_\_\_ teaching what Merit Badge or skill (if any) \_\_\_\_\_

Third Choice \_\_\_\_\_ teaching what Merit Badge or skill (if any) \_\_\_\_\_

**MY SCOUTING EXPERIENCE:**

Current Scout registration: Unit & Number \_\_\_\_\_ Current Leadership Position \_\_\_\_\_

Number of years in Scouting \_\_\_\_\_ Present Rank \_\_\_\_\_ District \_\_\_\_\_ Council \_\_\_\_\_

Other Leadership positions held: \_\_\_\_\_

**MY SCOUT CAMP EXPERIENCE:**

Last camp attended \_\_\_\_\_ Council \_\_\_\_\_ Year(s) \_\_\_\_\_

List other camps attended: \_\_\_\_\_

Camp Staff Positions previously held (include summer camp, day camp, Webelos Resident Camp, etc.)

1. Position \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

2. Position \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

3. Position \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

High Adventure Bases attended: \_\_\_\_\_ Jamborees \_\_\_\_\_

Order of the Arrow (check honor and give year): Ordeal: ( ) \_\_\_\_\_ Brotherhood: ( ) \_\_\_\_\_ Vigil: ( ) \_\_\_\_\_

Other Scouting or Order of the Arrow honors or leadership positions held: \_\_\_\_\_

**EDUCATION AND SPECIALIZED TRAINING**

(NOTE: Exclude information that would reveal sex, race, religion, national origin, age, color, disability, or other protected status.)

**NAME AND LOCATION OF SCHOOL**

High School \_\_\_\_\_

College \_\_\_\_\_

Technical/Vocational \_\_\_\_\_

List school, professional, trade, business or civic associations and any offices held: \_\_\_\_\_

List special accomplishments, publications, awards: \_\_\_\_\_

List any special skills or abilities that you have: \_\_\_\_\_

List any language(s) in which you are fluent: \_\_\_\_\_

**GIVE DATES ON THE FOLLOWING: (Please bring any cert. cards to the interview)**

_____ BSA National Camp School	_____ Tennessee Hunter Safety Course	_____ American Heart Assoc. CPR
_____ BSA National Aquatic School	_____ Project C.O.P.E.	_____ Red Cross CPR
_____ BSA Lifeguard	_____ Outdoor Skills Training	_____ Red Cross Lifeguard
_____ BSA NYLT	_____ Wood Badge	_____ Red Cross Emer. Response
_____ Philmont Training Center	_____ EMT/ Paramedic / Nurse	_____ Red Cross First Aid

**EMPLOYMENT:**

Presently employed \_\_\_\_\_ May we contact? Yes No

Business Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Job Description: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Have you ever been discharged or asked to leave a job?  Yes  No If yes, why? \_\_\_\_\_

Special hobbies or other interests: \_\_\_\_\_

Why do you want to be a member of the Camp Buck Toms Staff? \_\_\_\_\_

What parts of the job are you most looking forward to? \_\_\_\_\_

What parts of the job would you look forward to least? \_\_\_\_\_

**REFERENCES: Adults, (NOT your parents or relatives), including previous employer (References will be checked)**

NAME \_\_\_\_\_ Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Relationship \_\_\_\_\_ Telephone # \_\_\_\_\_ How long has this person known you? \_\_\_\_\_

NAME \_\_\_\_\_ Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Relationship \_\_\_\_\_ Telephone # \_\_\_\_\_ How long has this person known you? \_\_\_\_\_

NAME \_\_\_\_\_ Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Relationship \_\_\_\_\_ Telephone # \_\_\_\_\_ How long has this person known you? \_\_\_\_\_

Have you ever been convicted of a crime?  Yes  No If so, what was the nature of the conviction? \_\_\_\_\_



**UNIT LEADER REFERENCE FORM  
FOR CAMP BUCK TOMS STAFF APPLICANT  
(DO NOT RETURN THIS FORM TO THE APPLICANT)**

\_\_\_\_\_ Is applying for a staff position at Camp Buck Toms.

We would greatly appreciate your frank evaluation of this applicant. Remember, we are looking for the kind of Scout who will make your troop's summer camp experience a good one. Your prompt return of this form will greatly influence this applicant's chances for being hired for our staff. Please complete this at your earliest convenience and return it to:

**Great Smoky Mountain Council, BSA, Camp Buck Toms Staff, PO Box 51885, Knoxville, TN, 37950-1885 DO NOT RETURN THIS FORM TO THE APPLICANT. PLEASE MAIL IT TO THE ABOVE ADDRESS OR FAX IT TO 865-212-0093 ATTN: CAMP DIRECTOR.**

**How well do you know this applicant?**

- Very Well       Rather Well       Casually       Do not know this person

Please circle the phrase that best describes the applicant's behavior. Please use the back of this form to add anything to the comments you make here. Your comments are taken very seriously.

<b>TRUSTWORTHY:</b>	<i>dependable</i>	<i>generally steadfast</i>	<i>sometimes credible</i>	<i>unreliable</i>
<b>LOYAL:</b>	<i>devoted</i>	<i>dedicated</i>	<i>will follow crowd</i>	<i>loner</i>
<b>HELPFUL:</b>	<i>inspirational</i>	<i>able to take charge</i>	<i>good team member</i>	<i>poor leader</i>
<b>FRIENDLY:</b>	<i>rude</i>	<i>pleasing</i>	<i>outgoing</i>	<i>magnetic</i>
<b>COURTEOUS:</b>	<i>gracious</i>	<i>well-mannered</i>	<i>civil</i>	<i>impolite</i>
<b>KIND:</b>	<i>cordial</i>	<i>considerate</i>	<i>tolerant</i>	<i>ungracious</i>
<b>OBEDIENT:</b>	<i>exceptional</i>	<i>usually well-behaved</i>	<i>requires supervision</i>	<i>irresponsible</i>
<b>CHEERFUL:</b>	<i>enthusiastic</i>	<i>cooperates well</i>	<i>usually pleasant</i>	<i>introverted</i>
<b>THRIFTY:</b>	<i>frugal</i>	<i>efficient</i>	<i>somewhat careful</i>	<i>wasteful</i>
<b>BRAVE:</b>	<i>willing to stand alone</i>	<i>bold</i>	<i>often timid</i>	<i>meek</i>
<b>CLEAN:</b>	<i>flawless</i>	<i>well-groomed</i>	<i>generally neat</i>	<i>slovenly</i>
<b>REVERENT:</b>	<i>devout</i>	<i>faithful</i>	<i>humble</i>	<i>disrespectful</i>

**What is this person's greatest ability?**

**Greatest Weakness?**

To amplify any of the ratings above, or to make any additional comments, use the reverse side of this sheet.

**RECOMMENDATION:**       Highly recommend       Recommend       Do not recommend

Signature: \_\_\_\_\_ Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

# GSMC CAMP STAFF INTERVIEW DATES

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Interviews will be held on Saturday, December 2, 2017 and Saturday,

January 20, 2018 8:00 am – 5:00 pm

Call Tracy Slice to set up interview time. 865-588-6514

Council Service Center, 1333 Old Weisgarber Road, Knoxville, TN 37909.

Be sure to bring a photo ID and your social security card.