



**2019 CAMP BUCK TOMS
STAFF APPLICATION**
The Great Smoky Mountain Council
Summer camping program
DATES: May 25 through July 6, 2019
Possible extra July 7-10, 2019

The Great Smoky Mountain Council has a great opportunity each year to provide Scouts and Scouters who attend our camp with a great experience. We are looking for a few dedicated individuals to serve Scouting by being members of the Camp Buck Toms summer camp staff. The requirements are stiff and the jobs are demanding; but the experience is exhilarating and rewarding. You'll have fun, earn a competitive wage, gain valuable experience, and make friends and memories that will last a lifetime.

GENERAL REQUIREMENTS: All Staff applicants must complete and submit an application. (Both New and Returning)

A STAFF MEMBER MUST:

- 1. Be a registered member of the Boy Scouts of America.**
- 2. AGE –** The minimum age for staff employment is **15 years of age**, but **ages 18 or 21** are required by BSA national standards for some positions. Scouts age 14 may be considered for the Camp Buck Toms "Counselor-in-Training" program, which is for a one-week period (possibly two). All staff members over the age of 18 must complete a council criminal background check.
- 3.** Sign the Code of Conduct for staff members, basically agreeing to live and work by the Scout Oath and Law.
- 4.** Present a professional appearance, The full BSA scout uniform will be worn by camp staff.
- 5.** Have a valid a Social Security Card and Picture ID/Driver's License.
- 6.** Have Scoutmaster Reference form submitted with this application if under the age of 18.
- 7.** Salary is based on position responsibility with consideration given to individual's qualifications and experience.

APPLICATIONS WILL BE ACCEPTED FOR THE FOLLOWING POSITIONS:

CAMP ADMINISTRATION

*(Must be 21 years of age or older)

*Program Director
*Business Manager
*Shooting Sports Director
*Camp Chaplain
*Camp Health Officer (certification required)
*Aquatics Director
*C.O.P.E. Director
*Climbing Director
*Dining Hall Director
*Mountain Man Guide
*Trading Post Director
*High Adventure Director

(Must be 18 years of age or older)

#Scoutcraft Director
#Camp Commissioner
#Archery Instructor
#Dan Beard First Year Program Director

#Nature Director
#Handicraft Director
#STEM Director
#Health & Safety Director
#Heritage & Civic Service Director

@ (must be 16 Years of age or older)

@Shooting Sports Instructor
@STEM Instructor
@Aquatics instructor

Must be 15 Years of age or older
Food Service Staff
Camp Clerk
Trading Post Clerk

PROGRAM INSTRUCTORS IN:

AQUATICS

Canoeing
Lifesaving
Motor boating
Paddle Boarding
Small Boat Sailing
Swimming
Water Sports
BSA Lifeguard
Mile Swim
Kayaking

NATURE

Archaeology
Bird Study
Environmental Science
Architecture
Architecture Landscape
Forestry
Reptile & Amphibian Study
Weather
Animalia Studies
Nature
Oceanography

SCOUTCRAFT

Fishing
Geo-Caching
Orienteering
Pulp & Paper
Signs Signals Codes
Pioneering
Wilderness Survival

HANDICRAFT

Art/Sculpture
Basketry
Moviemaking
Leatherwork
Photography
Metal Work
Wood Carving

STEM

Chemistry
Robotics
Radio
Electronics
Space Exploration
Nuclear Science
Welding
Astronomy
Aviation
Chess
Digital Technology

SHOOTING SPORTS

Archery
Rifle Shooting
Shotgun Shooting

HIGH ADVENTURE

COPE
Climbing COPE / Climbing
Horsemanship
Mountain Biking
Mountain Man TREK

HEALTH & SAFETY

First Aid
Public Health
Emergency Preparedness
Fingerprinting
Crime Prevention
Search & Rescue

HERITAGE & CIVIC

Citizenship in the World
Communications
Public Speaking
Indian Lore
Scouting Heritage

DAN BEARD

Tenderfoot Skill
Second Class
First Class

STAFF APPLICATION

An Equal Opportunity Employer

Applicants are not required to give any information on this form prohibited by Federal, State, or local law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Applicants accepted for employment are on a trial basis with a probationary period. If, in the judgment of the camp management staff, the employee has not adapted to the work assigned, or that information given has been misrepresented, the engagement may be terminated without other reason.

In connection with your application for employment, an investigation may be made requesting information as to character, general reputation, personal characteristics, and mode of living.

All applicants will be required to comply with the "BSA Youth Protection Training" by undergoing and completing a comprehensive course in recognizing and dealing with symptoms of child abuse. Training occurs during staff week, and at other times throughout the year. All adult volunteers must repeat this training every two (2) years.

Name _____
(Print in full) Last First Middle

T-Shirt Size (circle one) Adult Small Adult Medium Adult Large Adult X-Large Adult XX- Large

Permanent Address _____

City _____ State _____ Zip _____ Best time to call _____

College or other address _____ Email Address: _____

Home # () _____ Business () _____ Cell () _____

CAMP PROGRAM AREAS FOR WHICH YOU ARE APPLYING (refer to front page for job titles): **PLEASE LIST (3) THREE DIFFERENT AREAS**

First Choice _____ teaching what Merit Badge or skill (if any) _____

Second Choice _____ teaching what Merit Badge or skill (if any) _____

Third Choice _____ teaching what Merit Badge or skill (if any) _____

MY SCOUTING EXPERIENCE:

Current Scout registration: Unit & Number _____ Current Leadership Position _____

Number of years in Scouting _____ Present Rank _____ District _____ Council _____

Other Leadership positions held: _____

MY SCOUT CAMP EXPERIENCE:

Last camp attended _____ Council _____ Year(s) _____

List other camps attended: _____

Camp Staff Positions previously held (include summer camp, day camp, Webelos Resident Camp, etc.)

1. Position _____ Year _____ Camp _____

2. Position _____ Year _____ Camp _____

3. Position _____ Year _____ Camp _____

High Adventure Bases attended: _____ Jamborees _____

Order of the Arrow (check honor and give year): Ordeal: () _____ Brotherhood: () _____ Vigil: () _____

Other Scouting or Order of the Arrow honors or leadership positions held: _____

EDUCATION AND SPECIALIZED TRAINING

(NOTE: Exclude information that would reveal sex, race, religion, national origin, age, color, disability, or other protected status.)

NAME AND LOCATION OF SCHOOL

High School _____

College _____

Technical/Vocational _____

List school, professional, trade, business or civic associations and any offices held: _____

List special accomplishments, publications, awards: _____

List any special skills or abilities that you have: _____

List any language(s) in which you are fluent: _____

GIVE DATES ON THE FOLLOWING: (Please bring any cert. cards to the interview)

_____ BSA National Camp School	_____ Tennessee Hunter Safety Course	_____ American Heart Assoc. CPR
_____ BSA National Aquatic School	_____ Project C.O.P.E.	_____ Red Cross CPR
_____ BSA Lifeguard	_____ Outdoor Skills Training	_____ Red Cross Lifeguard
_____ BSA NYLT	_____ Wood Badge	_____ Red Cross Emer. Response
_____ Philmont Training Center	_____ EMT/ Paramedic / Nurse	_____ Red Cross First Aid

EMPLOYMENT:

Presently employed _____ May we contact? Yes No

Business Address _____ City/State/Zip _____

Job Description: _____ Supervisor's Name: _____ Phone: _____

Have you ever been discharged or asked to leave a job? Yes No If yes, why? _____

Special hobbies or other interests: _____

Why do you want to be a member of the Camp Buck Toms Staff? _____

What parts of the job are you most looking forward to? _____

What parts of the job would you look forward to least? _____

REFERENCES: Adults, (NOT your parents or relatives), including previous employer (References will be checked)

NAME _____ Address _____ City/State/Zip _____

Relationship _____ Telephone # _____ How long has this person known you? _____

NAME _____ Address _____ City/State/Zip _____

Relationship _____ Telephone # _____ How long has this person known you? _____

NAME _____ Address _____ City/State/Zip _____

Relationship _____ Telephone # _____ How long has this person known you? _____

Have you ever been convicted of a crime? Yes No If so, what was the nature of the conviction? _____

**UNIT LEADER REFERENCE FORM
FOR CAMP BUCK TOMS STAFF APPLICANT
(DO NOT RETURN THIS FORM TO THE APPLICANT)**

_____ Is applying for a staff position at Camp Buck Toms.

We would greatly appreciate your frank evaluation of this applicant. Remember, we are looking for the kind of Scout who will make your troop's summer camp experience a good one. Your prompt return of this form will greatly influence this applicant's chances for being hired for our staff. Please complete this at your earliest convenience and return it to:

Great Smoky Mountain Council, BSA, Camp Buck Toms Staff, PO Box 51885, Knoxville, TN, 37950-1885
DO NOT RETURN THIS FORM TO THE APPLICANT. PLEASE MAIL IT TO THE ABOVE ADDRESS OR FAX IT TO
865-212-0093 ATTN: CAMP DIRECTOR.

How well do you know this applicant?

- Very Well Rather Well Casually Do not know this person

Please circle the phrase that best describes the applicant's behavior. Please use the back of this form to add anything to the comments you make here. Your comments are taken very seriously.

TRUSTWORTHY:	<i>dependable</i>	<i>generally steadfast</i>	<i>sometimes credible</i>	<i>unreliable</i>
LOYAL:	<i>devoted</i>	<i>dedicated</i>	<i>will follow crowd</i>	<i>loner</i>
HELPFUL:	<i>inspirational</i>	<i>able to take charge</i>	<i>good team member</i>	<i>poor leader</i>
FRIENDLY:	<i>rude</i>	<i>pleasing</i>	<i>outgoing</i>	<i>magnetic</i>
COURTEOUS:	<i>gracious</i>	<i>well-mannered</i>	<i>civil</i>	<i>impolite</i>
KIND:	<i>cordial</i>	<i>considerate</i>	<i>tolerant</i>	<i>ungracious</i>
OBEDIENT:	<i>exceptional</i>	<i>usually well-behaved</i>	<i>requires supervision</i>	<i>irresponsible</i>
CHEERFUL:	<i>enthusiastic</i>	<i>cooperates well</i>	<i>usually pleasant</i>	<i>introverted</i>
THRIFTY:	<i>frugal</i>	<i>efficient</i>	<i>somewhat careful</i>	<i>wasteful</i>
BRAVE:	<i>willing to stand alone</i>	<i>bold</i>	<i>often timid</i>	<i>meek</i>
CLEAN:	<i>flawless</i>	<i>well-groomed</i>	<i>generally neat</i>	<i>slovenly</i>
REVERENT:	<i>devout</i>	<i>faithful</i>	<i>humble</i>	<i>disrespectful</i>

What is this person's greatest ability?

Greatest Weakness?

To amplify any of the ratings above, or to make any additional comments, use the reverse side of this sheet.

RECOMMENDATION: Highly recommend Recommend Do not recommend

Signature: _____ Print Name: _____ Date: _____

GSMC CAMP STAFF APPLICANT INSTRUCTIONS

The 2019 Camp Staff Application and qualifications may be found at:

www.easttnscouts.org/about/camps/buck-toms/be-a-staff-member/

or

<https://tinyurl.com/y74xnc94>

Interviews will be held on the following dates and may be scheduled by calling

Tracy Slice at 865-588-6514 ext. 110.

Saturday, December 1, 2018 and Saturday, January 19, 2019

8:00 am – 5:00 pm

Council Service Center, 1333 Old Weisgarber Road, Knoxville, TN 37909.

Be sure to bring a photo ID and your social security card.